



COVID19: STROBEL QUARZSAND GMBH
BUSINESS CONTINUITY PLAN



SILICA SAND



An indispensable resource



Silica sand – An indispensable resource. We take this sentence extremely seriously in our company and therefore take all necessary measures to ensure the security of supply for our customers, to ensure the safety of our employees and to contribute to social distance in order to limit the further transmission of the corona virus.

This document describes the steps we take to maintain business continuity.

Target:

- Reliable supply of our customers, thereby making our contribution to maintaining their production processes
- Protection of the health of our employees
- Securing the jobs of our employees
- Protection and long-term security of our company

Protection of our employees:

In our company we follow these strict guidelines, which are based on governmental recommendations:

- Maximum separation of employees from all departments through shift work and division into permanently fixed teams
- Retention of employees on vacation/home office in order to be able to react to possible quarantine measures and the resulting threat of production losses
- Controlled physical access of truck drivers and restriction of personal contact with drivers to the bare essentials
- Prohibition of access to buildings on our site for persons not belonging to the company
- Introduction of strict hygiene rules and a minimum physical distance of 1.5 m between workers
- Limiting personal contact between employees to the essentials and instead instructing them to use other means of communication
- Demand of the employees to comply with the code of conduct issued by the Federal Government and the Bavarian State Government as well in social life



All business functions (service, distribution, production, quality, warehousing and logistics) will be performed furthermore.

Service: Of course our agents and internal contact persons are still there for you and can be contacted via e-mail and telephone.

Distribution: Personal meetings with customers are not possible at the moment. However, it is important that our customers continue to receive the high level of service they expect from us, which is why we offer telephone and video conference services.

Production: We are aware that it is of vital importance for our customers'; production processes to maintain the supply of materials. We ensure the availability of our products through the actions mentioned above.

Warehousing & logistics: Together with our forwarding partners we ensure a continuous delivery of our products to guarantee the supply of our customers.

Strobel Quarzsand GmbH acts decisively and takes strict measures to ensure the safety of our employees and the security of supply for our customers and to fulfil our responsibility.

We wish all our business partners success in meeting the challenges ahead and personally everyone all the best!

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